



Garfield Police Department

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Richard Uram
Chief of Police

General

The goal of the Garfield Police Department Recruitment Plan is to attract qualified individuals to pursue a career with the Garfield Police Department.

Eligibility – Entry Level Only

- Be a citizen of the United States and the State of New Jersey
- Be at least 18 but not more than 35 years of age
- Be of sound in body and of good health sufficient to satisfy the Board of Trustees of the Police and Firemen's Retirement system of N.J. as to eligibility for membership in the retirement system
- Be able to read, write, and speak the English language well and intelligently
- Be of good moral character that has not been convicted of any criminal offense involving moral turpitude
- Have a minimum of 60 academic college credits or individuals who have served in the military and have not earned 60 academic college credits, but can substitute two years of full-time, active-duty military service, or combination of college credits and full-time active-duty military service to satisfy the education requirements. ALL EDUCATIONAL AND/OR MILITARY REQUIREMENTS MUST BE MET AT THE TIME OF HIRE
- Pass a rigorous selection process, including a physical fitness test, oral interview, psychological evaluation, medical exam, and a full background check
- Be physically, mentally sound and emotionally stable to possess the ability to understand and obey orders and to perform the duties required by the Garfield Police Department
- Must possess a Valid New Jersey Driver's License in good standing
- Bi-lingual speaking is a plus

Hiring Process

- Candidates will be subject to the following:
 - Oral Interview
 - Extensive background check
 - Medical Exam
 - Psychological Exam
 - Drug Screening
 - Be able to pass the mandatory physical conditioning testing in accordance with NJ Police Training Commission
 - Vertical jump: **15 inches**
 - 1-minute sit ups: **28 repetitions**
 - 1-minute push-ups: **24 repetitions**
 - 300 Meter run: **70.1 seconds or less**
 - 1.5-mile run: **15:55 minutes or less**

Deadline:

Email resumes to Lieutenant Anthony Koptyra, akoptyra@garfieldpolice.org by 10/21/2024 at 11:59PM