

The Organization Meeting of the City Council was held Friday, January 1, 2021 in the Council Chamber in City Hall, 111 Outwater Lane, Garfield, NJ 07026.

City Clerk Andrew J. Pavlica presided temporarily as chairman and called the meeting to order at 4:15 PM. He announced that the meeting was being in accordance with provisions of the Open Public Meetings Act and under guidelines set forth by the New Jersey Division of Local Government Services in an email dated March 12, 2020, and in accordance with Executive Order 104 issued by Governor Phil Murphy, and in accordance with Local Finance Notice No. 2020-21 issued September 24, 2020, for Remote Public Meetings held during a Declared Emergency. City Clerk Pavlica announced that adequate notice was provided by mail, fax and email to the Official City newspapers and to other interested parties and by posting the meeting notice on the bulletin boards, and front and back doors of City Hall, and on the City Website. City Clerk Pavlica also announced that a special public notice was published in the December 26, 2020 edition of the Bergen Record and the Herald News newspapers advising of this meeting being held remotely, and the public was also directed to the City Website for guidance in order to listen and watch and participate.

Present: Councilmembers-Elect Pawel Maslag, Erin N. Delaney, Romi Herrera, Joseph Delaney and Richard Rigoglioso

Also Present: City Manager Thomas J. Duch, City Clerk Andrew J. Pavlica and Deputy City Clerk Diane Rosolen

Also Present Telephonically: City Attorney Robert Ferraro and Labor Counsel John Lavin

INVOCATION AND FLAG SALUTE

City Clerk Andrew J. Pavlica introduced Pastor John Czubkowsk, of Praise Church who offered a Special Invocation. City Clerk Pavlica then invited City Manager Duch to lead everyone in the Pledge of Allegiance.

STATEMENT READ BY CITY CLERK PAVLICA FOR STANDARD PROCEDURES FOR PUBLIC COMMENTS DURING REMOTE MEETINGS

City Clerk Andrew J. Pavlica announced that pursuant to Local Finance Notice No. 2020-21, all participants are muted during the meeting and all members of the public wishing to make a comment during this Remote Meeting will be permitted to do so using the audio and/or video technology under which this Remote Meeting is being held. He announced that members of the public may submit written comments to the Mayor and City Council through City Clerk Andrew J. Pavlica by either email to apavlica@garfieldnj.org or written letter to City Clerk Andrew J. Pavlica at City Hall – 111 Outwater Lane, Garfield, NJ 07026 and that written comments must be received by 12:00 Noon of the day of the Remote Meeting to be included in the Meeting. He announced that Public Comments will be read aloud along with the person's name and address during times designated during the Meeting for public participation, and that the Mayor and Council reserve the right to pass over duplicative written comments, however, each duplicative comment shall be noted for the record with content summarized.

City Clerk Pavlica announced that a member of the public wishing to speak during a Remote Meeting shall state their name and address for the record prior to making their comments and will be limited to 3 minutes. He announced that members of the public commenting during a Remote Meeting shall not act in any manner to disrupt the meeting and if such a member of the public becomes disruptive during the meeting, the individual chairing the Meeting shall mute, or direct the muting of, the disruptive member and warn that any continued disruption may result in the member being prevented from speaking during the Meeting or be removed from the Remote Meeting. He announced that disruptive conduct include, but is not limited to, sustained inappropriate behaviors such as shouting, interruption, and the use of profanity. He announced that any member who continues to be disruptive after receiving a warning may be muted while other members of the public are allowed to proceed with their comments, and if time permits, the disruptive individual shall be allowed to speak after all other members of the public are provided an opportunity to comment. He announced that should the individual remain disruptive, the individual may be muted or kept on mute for the remainder of the Remote Meeting or removed from the Meeting.

CERTIFICATION OF ELECTION RESULTS

City Clerk Pavlica made the following announcement:

“I, Andrew J. Pavlica, City Clerk of the City of Garfield, Bergen County, New Jersey, do hereby CERTIFY that at the Municipal Election held in the City of Garfield on Tuesday, November 3, 2020, the following candidates were elected to the City Council with the total votes as listed:

Richard Rigoglioso	5,337
Joseph Delaney	4,885
Romi Herrera	4,601
Erin N. Delaney	4,575
Pawel Maslag	4,501

The following information is also pertinent to the Municipal Election:

Unsuccessful Council Candidates:

Louis G. Aloia	4,150
Francis Calandriello	3,934
Evelyn E. Scott	3,701
Jesus M. Rodriguez	3,663
Gaetana M. Raymond	1,773
Richard Derrig	1,109
Total Registered Voters (as of November 2, 2020)	18,038
Vote by Mail Ballots	10,523
Provisional Ballots	1,196
Election Day Machine Votes	4
Write-In Votes	97
Total Persons Voting	11,723
Total Votes Cast	42,326”

ADMINISTRATION OF THE OFFICIAL OATH TO THE COUNCILMEMBERS

Councilmember-Elect Pawel Maslag was called forward and City Manager Thomas J. Duch administered the Official Oath of Councilmember of the City of Garfield to Pawel Maslag as his family members stood beside him and held the Bible.

Councilmember-Elect Erin N. Delaney was called forward and former Freeholder Elizabeth Calabrese administered the Official Oath of Councilmember of the City of Garfield to Erin N. Delaney, as her family members stood beside her and her mother Yvette Delaney held the Bible.

Councilmember-Elect Romi Herrera was called forward and City Manager Thomas J. Duch administered the Official Oath of Councilmember of the City of Garfield as his family members stood beside him and held the Bible.

Councilmember-Elect Joseph Delaney was called forward and Police Lieutenant Joseph Delaney administered the Official Oath of Councilmember of the City of Garfield to his father, Joseph Delaney, as his family stood beside him and held the Bible.

Councilmember-Elect Richard Rigoglioso was called forward and City Manager Thomas J. Duch administered the Official Oath of Councilmember of the City of Garfield to Richard Rigoglioso as his family members stood beside him and held the Bible.

COUNCILMEMBER COMMENTS

Councilmember Maslag thanked his supporters, family members, friends and loved ones. He said that “Ubuntuism”, is a Bantu phrase and South African philosophy that encompasses the idea of humanness, or the belief in a universal bond of sharing that connects all humanity. He said that today everyone is reflecting on that shared humanity. He said, “The year 2020 taught us how we, as the City of Garfield, were able to come together; whether it was providing food or a warm jacket for our Neighbors in need, or coming together to provide support, when a Neighbor faced a tragedy, we came together – as Neighbors, as Strangers, as organizations - we came together as Garfield. And especially today, we affirm our commitments to justice and equity for all. We were confronted with racial injustice and many of us marched for justice, and many of us in this room marched side-by-side. We cannot forget those moments, and we must march on, until justice and equity is a reality for all. I want to create a space for all of those we’ve lost – those we’ve lost due to the COVID-19 Pandemic, that is still on-going – those we’ve lost to suicide – those we’ve lost to overdoses – those we’ve lost to violence - those we’ve lost, whose memories will carry on. And, today, their memories will move us forward. These next four years as a member of the Garfield City Council, I will do my upmost best to amplify the voices of those unheard; raise the platform of those who go unseen; call to attention the hardships that many experience, but not all of us acknowledge. With our shared humanity, we will come together. We will march towards justice and equity for all. And, we’ll have a lighthouse to guide us forward. The lighthouse will be the memories of those we’ve lost, the voices of those at one time unheard, the platform of those at one time unseen. Together, we will create a more just and equitable Garfield so those that experience hardships will not go through them alone. I, along with the Garfield City Council, will lead us forward with the Ubuntu spirit that we are all connected and that we all must go forward – together. Thank you.”

Councilmember Erin Delaney spoke on how she looked up to her father, Joseph Delaney, for the work he did for the City, and how growing up, she wanted to be like him, and how she is sitting on the City Council with him. She said that it is a true honor to do that, and to run with her four other running mates, who got elected with her, and it was a long election process. She said that she is so glad to be able to call them, not only her running mates, but her friends. She congratulated them, and said that they deserve it and she is so happy for all of them. She thank Freeholder-Emeritus Elizabeth Calabrese for swearing her into office. She said that she is lucky to call her daughter a friend. She said that if you want something said, ask a man, and if you want something done, ask a woman. She spoke on the employees in the City of Garfield, and how she was shaped as a woman in politics. She said that she is so honored that Elizabeth Calabrese swore her into office. She thanked her friends and family for supporting her in everything that she does. She spoke on a friend who flew out from California to see her sworn into office in person, and she thanked her. She said that the things that matter are faith, family and friends, and that is one of the favorite things that her father says. She spoke on the people who could not be here, such as her grandparents, who she said are looking over everyone. She said that she will truly be putting her heart into serving the City of Garfield to the best of her ability.

Councilmember Herrera thanked the voters of Garfield for electing him to the City Council. He said that he is honored by this opportunity and will do his very best to make Garfield more beautiful and more affordable. He congratulated his running mates, Mayor Rich Rigoglioso, Deputy Mayor Joseph Delaney, Councilwoman Erin Delaney and Councilman Pawel Maslag. He said that they ran a great campaign and worked hard as a team. He said that he is proud to call them both his colleagues and his friends. He expressed a special thank you to his family, his beautiful wife, his daughter, his son, his grandson, and his entire family, for all their support, in this election, and previous ones. He said that without their support and understanding, he would not be sitting here today. He spoke on how he is proud to be the first ever Hispanic Councilman in the history of Garfield. He said that Garfield has a large Hispanic community, and it is important to connect all diverse groups in the City, so that there is one strong Garfield. He said that he will work very hard for the residents of Garfield every day for the next four years. He thanked everyone again, and repeated that he is honored by this opportunity, and he hopes to make everyone proud of him. He gave additional Councilmember Remarks in Spanish.

Councilmember Joseph Delaney thanked everyone for coming today, on New Year’s Day, a holiday. He said that he truly appreciates everyone coming today. He said that there are so many people to thank, who helped out in this past November Election, and he thanked them from the

COUNCILMEMBER COMMENTS

bottom of his heart. He said that he and his team campaigned for over a year. He said that the one person he wants to thank is Daniel Golabek, who was the Campaign Manager, and without his support and vision, he and his running mates would not have been able to do what they did. He spoke on the huge number of people who voted in this City Council Election. He individually thanked his running mates. He spoke on how important family is. He spoke on his Mom and Dad and how they were from a coal mining family in Pennsylvania and they moved to Garfield and started a Family Business. He spoke on Family, Faith and Friends. He spoke on how Family was the reason he originally ran for public office about thirty years ago. He spoke on how much he loves his wife, Yvette. He said that the City of Garfield is a big Family. He spoke on the COVID-19 Pandemic and all the things volunteers do for the community. He thanked the City of Garfield for their patience and for believing in him. He concluded by wishing everyone a Happy, Healthy and Blessed New Year.

Councilmember Rigoglioso thanked his wife, Jessie, and his children, Olivia, Giada, Sophia, Richard, Joseph and Anthony. He expressed his love for his Family and he thanked them for their support. He said that his Mother, Brothers and Sisters are home right now, and food is being delivered to the house, and he spoke on his Family waiting for him to come home to eat after the meeting. He spoke on how his Mom is the best, and how she supported all his seven brothers and two sisters. He spoke on his brothers and sisters being lawyers and doctors and Indian Chiefs. He spoke on how he is proud of all of them. He spoke on his brother Domenic, who is happily retired now, at a young age, and he gets to travel the country, and he spoke on how jealous and proud he is of him. He spoke on how the team of five candidates were put together more than a year ago and there was no Coronavirus Pandemic going on at the time. He said that when the Pandemic hit, they could not run a campaign how they wanted to run a campaign. He said, however, as the campaign went on and on and on, they started to feel confident that all five of their Council Candidates were going to get elected. He said that that was a testament to each one elected, and they worked really hard, and he is so proud of each and every one of them. He said that it is a testament to the citizens of Garfield that they want to see a vision and they want to see something moving forward which is why the people voted for them. He said that it is amazing that they got the votes that they did. He thanked everyone who voted for them. He thanked his campaign manager Danny Golabek. He spoke on the Prospect Park Business Administrator, Intashan Chowdhury, being in the audience. He thanked individuals who helped him with the Election Campaign, who kept him focused. He spoke on organizations such as Garfield United, Strangers Helping Strangers, Garfield Neighbors, Vistula Soccer Club, Community Policing, and how he appreciated what they did. He spoke on support and love, and how the City came together during the Pandemic. He spoke on caring for the City of Garfield and wanting what is best for the City of Garfield. He spoke on representing the people of Garfield. He thanked everybody for being here. He said that his Father passed away four years ago, and he said that in the conversations he had just before he passed away, his Dad encouraged him to run for City Council. He spoke on family members who passed away. He asked everyone to keep them in their thoughts and prayers.

ELECTION OF MAYOR

City Clerk Pavlica announced “The vote for Mayor will now take place. This vote is being held pursuant to provisions of N.J.S.A. 40:81-7 which states that the Mayor shall be chosen by ballot by majority vote of all members of the City Council. To become Mayor, one Councilmember needs to attain at least three affirmative votes. Ballots marked ABSTAIN do not count as an affirmative vote. Councilmembers may vote for themselves.”

City Clerk Pavlica handed each Councilmember preprinted ballots, on which the Councilmembers marked their choices for Mayor and on which they signed their names. City Clerk Pavlica collected the ballots and announced:

“Councilmember Maslag casts his ballot for Richard Rigoglioso.
Councilmember Erin N. Delaney casts her ballot for Richard Rigoglioso.
Councilmember Herrera casts his ballot for Richard Rigoglioso.
Councilmember Joseph Delaney casts his ballot for Richard Rigoglioso.
Councilmember Rigoglioso casts his ballot for Richard Rigoglioso.”

ELECTION OF MAYOR

City Clerk Pavlica announced that the tally was five votes for Richard Rigoglioso and he declared that Richard Rigoglioso was elected Mayor of the City of Garfield.

ADMINISTRATION OF THE OFFICIAL OATH TO THE MAYOR

With his family at his side holding the Bible, Richard Rigoglioso was administered the Official Oath of Office as Mayor of the City of Garfield by former City Attorney and Retired Superior Court Judge Anthony Scuito administered the Official Oath of Mayor of the City of Garfield. After Mayor Richard Rigoglioso returned to his seat, City Clerk Pavlica presented him with the gavel and Mayor Rigoglioso chaired the meeting from this point forward.

COMMENTS FROM MAYOR RIGOGLIOSO

Mayor Rigoglioso said that Garfield is a unique town. He said that four years ago, he ran for Council and he believes that the City of Garfield has so much more than the rest of Bergen County. He said that since four years ago, Garfield is more recognized for what it has, as a City. He said that there are only three Cities in Bergen County, and Garfield is one of them. He said that Garfield has a lot to offer. He said that Garfield has proximity to every major highway in Northern New Jersey, including Route 4, Route 46, Route 21, Route 20, Route 80, the Garden State Parkway, and other highways. He said that Garfield residents can get anywhere from the Appalachian Mountains to the Jersey Shore, within forty minutes. He said that Garfield is within minutes of Manhattan, the Meadowlands, shopping malls, Newark Airport, or a major hospital. He said that hardly many municipalities in Bergen County can say that. He said that there is no other Municipality in Bergen County that has two train stops. He said that those are some of the things that Garfield has, and he said that when he and his running mates ran for Council four years ago, they wanted to improve on that. He said that, now, there is a team that has a vision that wants to move Garfield forward, and take advantage of these opportunities. He said that with a new, better relationship with the Board of Education, the City and the Schools can move forward. He spoke on the expected direct and good relationship to begin with the School System, without turmoil. He said that the City and School Officials may disagree, but at least the Officials can sit at a table and figure out how to move the City and the School System forward, for the residents, to encourage people to stay in Garfield, and make it so people want to move into the City of Garfield, because there are so many good things going on. He said that he wants excitement, events, activities, clubs and organizations for the people. He said that this is what the City has, and the new Council has a belief in a vision, and this is why everyone is excited. He spoke on the relationships that have been made by City Officials with County, State and Federal Officials. He spoke on park improvements along the Riverfront and on-going improvements along the Riverfront. He spoke about potential Redevelopment at the old Heyden, Tenneco, and Kalama Chemical site bounded by River Drive, Monroe Street, Cambridge Avenue and Hudson Street. He spoke on the removal of the train tracks that run down the center of Monroe Street from the Passaic River to the main rail line near Pierre Avenue. He said that so many of these things have been sitting around since he was a little kid, and the opportunities to do these things, are here now. He said that it is going to be a wonderful thing. He spoke on people being afraid of Redevelopment along Passaic Street. He said that Passaic Street needs a revitalization. He said that every ten to twenty-five years, every municipality needs to do something to keep their town moving forward, to remain viable, and bring in new businesses, rather than have businesses leave. He spoke on the importance to have relationships with government officials, on every level, to get grants, aid, and other assistance, and he said that the City Manager and members of the City Council have those relationships, which were developed over the years. He spoke on Garfield having the support of other Government Officials. He said that that is why he believes Garfield is moving in the right direction. He said that he is happy to be here for another four years, and he could not do it without City Manager Duch or Councilman Joe Delaney. He said that you have to know who to ask, when to ask it, and when to make a decision, and these are the guys, along with Councilwoman Erin Delaney, who have that expertise. He spoke on Councilwoman Erin Delaney recently being recognized as the top Millennial in New Jersey. He spoke on his expectation of seeing the current City Officials moving up, and holding more important positions, in years to come. He said that it is amazing, and an honor, to be sitting with these individuals for another four years as Mayor. He said that he is honored and excited to see

COMMENTS FROM MAYOR RIGOGLIOSO

where the City is going, to get new programs and projects up and running, and see what the future brings for the City of Garfield. He said that this is the team to communicate, and if there is a disagreement, it is the team to come to a compromise. He said there should not be a battle, as in the past. He said that it is important to move the City forward. He said that this Council has a vision, and with that vision, together, they will put that vision to reality, and make Garfield, the best City possible for everybody. He said that he wants to make people proud and say that Garfield is a cool, little City. He said that he has to wrap up his comments, because the food is getting cold at his house, and his brothers are going to leave him only scraps. He thanked everybody and said that 2021 is a new year to look forward. He told everybody to keep safe, and to keep everybody who has gotten sick, in their prayers. He concluded by saying that 2021 is going to show why Garfield is the "City of Champions".

RESOLUTIONS

Resolution No. 21-1

WHEREAS, the City Council of the City of Garfield wishes to elect a councilmember to act as Deputy Mayor of the City; and

WHEREAS, the Deputy Mayor shall serve according to State Law and City Ordinance in the absence of the Mayor; and

WHEREAS, the City Council also wishes to establish a procedure for selection of a member of the Council to serve in the event that neither the Mayor nor the Deputy Mayor are present.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Garfield, County of Bergen and State of New Jersey as follows:

1. Erin N. Delaney be and is hereby elected Deputy Mayor of the City of Garfield;
2. In the event that both the Mayor and the Deputy Mayor are absent from any meeting, the remaining three members of the Council shall, at the beginning of said meeting, select a Councilperson from among them to preside over that meeting.

BE IT FURTHER RESOLVED that the City Clerk be and he is hereby authorized and directed to forward a certified copy of this Resolution to all the members of the governing body, the City Manager and the City Attorney.

On call of roll, Ayes 5

(Sgd) Richard Rigoglioso
Erin N. Delaney

ADMINISTRATION OF THE OFFICIAL OATH TO THE DEPUTY MAYOR

Councilmember Erin N. Delaney was called forward and was administered the Official Oath of Office as Deputy Mayor of the City of Garfield by her Father, Former Mayor Joseph Delaney, as her family members stood beside her and held the Bible.

COMMENTS FROM DEPUTY MAYOR ERIN DELANEY

Deputy Mayor Erin Delaney said that she concurred with everything that the Mayor said. She said that Garfield is a shining star in the County, and everyone makes sure that the City is recognized. She thanked Elmwood Park Councilmember Daniel Golabek, who was also the incoming Council's Campaign Manager. She thanked him for his hard work and dedication that he brought to the Campaign. She recognized Prospect Park Administrator Intashan Chowdhury and thanked him for being here. She thanked Governor Phil Murphy for sending a video of congratulations which will be played later in the meeting. She thanked Bergen County Commissioner Tracy Zur for watching the Reorganization Meeting on Zoom and being present in spirit. She thanked her for being a colleague and a friend and representing Garfield at the County level. She thanked City Clerk Drew Pavlica who has been here since before she was born, and who was appointed City Clerk on September 2, 1987, and has not missed a Council Meeting in nearly 34 years. She said that that is a

COMMENTS FROM DEPUTY MAYOR ERIN DELANEY

true testament to the dedication that City Clerk Pavlica has for the City. She said that Drew Pavlica is so very much appreciated, and that he has been a Mentor to her, which is one of the reasons that she became a Borough Clerk, which was at his recommendation, and he saw something in her, that she maybe did not see. She thanked City Clerk Pavlica for all that he does. She thanked City Manager Tom Duch, who at one time, was Garfield's Mayor, and was the youngest serving Mayor in the State of New Jersey, and he also was a New Jersey State Assemblyman, but he has been much more than that, because he is a friend and he truly cares about the City of Garfield. She said that she is so honored to be the Deputy Mayor. She spoke on her name being under her Father's name on the monument listing all the Deputy Mayors of the City of Garfield. She thanked her Dad for being the best Deputy Mayor and Mayor that the City of Garfield has ever had, and for being the best Father to her. She spoke on cherishing being a Maid of Honor about sixteen months ago. She thanked everyone for their support.

RESOLUTIONS

Resolution No. 21-2

RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey that the order of call of said Council shall be as follows:

1. Joseph Delaney
2. Romi Herrera
3. Pawel Maslag
4. Erin N. Delaney
5. Richard Rigoglioso

On call of roll, Ayes 5

(Sgd) Richard Rigoglioso
Erin N. Delaney

Resolution No. 21-3

WHEREAS, the Open Public Meetings Act, chapter 21, P.L. 1975, requires that notice of the annual meetings shall be submitted to, at least, two newspapers, one of which shall be the official newspaper, and

WHEREAS, the other such newspaper must be one which has the greatest likelihood of informing the public within the jurisdictional boundaries of this City of such meeting,

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that the Bergen Record is hereby designated as the official newspaper and that the following newspapers are hereby designated to receive all notices of meetings required under the Open Public Meetings Act: The Bergen Record, the Herald News and the Community News

On call of roll, Ayes 5

(Sgd) Richard Rigoglioso
Erin N. Delaney

Resolution No. 21-4

RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that the following is the list of regularly scheduled meetings of the City Council for the year 2021, with Work Sessions and Regular Meetings commencing at 6:00 PM, in the Council Chamber in City Hall, except where noted:

Organization Meeting January 1, 2021, Continued

RESOLUTIONS

Friday,	January 8, 2021	Special Firematic Meeting at 7:00 PM
Tuesday,	January 12, 2021	Work Session
Tuesday,	January 26, 2021	Regular Meeting
Tuesday,	February 9, 2021	Work Session
Tuesday,	February 23, 2021	Regular Meeting
Tuesday,	March 9, 2021	Work Session
Tuesday,	March 23, 2021	Regular Meeting
Tuesday,	April 13, 2021	Work Session
Tuesday,	April 27, 2021	Regular Meeting
Tuesday,	May 11, 2021	Work Session
Tuesday,	May 25, 2021	Regular Meeting
Tuesday,	June 15, 2021	Work Session
Tuesday,	June 29, 2021	Regular Meeting
Tuesday,	July 20, 2021	Work Session 6:00 PM Regular Meeting 8:00 PM
Tuesday,	August 17, 2021	Work Session 6:00 PM Regular Meeting 8:00 PM
Tuesday,	September 14, 2021	Work Session
Tuesday,	September 28, 2021	Regular Meeting
Tuesday,	October 12, 2021	Work Session
Tuesday,	October 26, 2021	Regular Meeting
Tuesday,	November 9, 2021	Work Session
Tuesday,	November 23, 2021	Regular Meeting
Tuesday,	December 14, 2021	Work Session
Tuesday,	December 21, 2021	Regular Meeting

FURTHER RESOLVED that the City Clerk is hereby authorized and directed to forward a CERTIFIED and exact copy of this approved resolution to all the official City newspapers and to cause to have copies posted on the bulletin boards in City Hall and at the Garfield Free Public Library and on the City's Website.

On call of roll, Ayes 5

(Sgd) Richard Rigoglioso
Erin N. Delaney

Resolution No. 21-5

WHEREAS, Thomas J. Duch, Esq. has served the City of Garfield in the capacity as City Manager since September 15, 2003 and has done so in a professional manner and has clearly demonstrated that his continued service is in the best interests of the City of Garfield; and
NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the City of Garfield, County of Bergen, State of New Jersey as follows:

1. Thomas J. Duch, Esq. be and is hereby reappointed to the position of City Manager for the City of Garfield to commence for a term of four (4) years commencing on January 1, 2021 and continuing until January 1, 2025;
2. The annual salary for this position shall be as set forth in the appropriate Salary Ordinance to be adopted or amended by the City Council;
3. Thomas J. Duch, Esq. shall be required to execute a Contract which shall outline all of the duties and obligations of this position and shall also specifically describe all

RESOLUTIONS

- entitlements, financial and otherwise. The agreement shall provide, inter alia, for the extent of terminal leave, vacation days, personal days and other benefits which are paid upon his retirement from this position.
4. The duties of the City Manager shall be those which are set forth and described in N.J.S.A. 40:82-4 as well as the Code of the City of Garfield and shall include the following:
- a. Be the Chief Executive and Administrative Official of the municipality;
 - b. Compile and submit to the Municipal Council the tentative annual budget;
 - c. Execute all laws and ordinances of the municipality;
 - d. Appoint and remove all department heads and all other officers, subordinates, and assistants for whose selection or removal no other method is provided in this subtitle, supervise and control his appointees, and report all appointments or removals at the next meeting thereafter of the municipal council;
 - e. Negotiate contracts for the municipality subject to the approval of the Municipal Council, make recommendations concerning the nature and location of municipal improvements, and execute municipal improvements as determined by the municipal council;
 - f. See that all terms and conditions imposed in favor of the municipality or its inhabitants in any statute, public utility franchise or other contracts are faithfully kept and performed, and upon knowledge of any violation, call the same to the attention of the municipal.
 - g. Attend all meeting of the Municipal Council with the right to take part in the discussions, but without the right to vote;
 - h. Recommend to the Municipal Council for adoption such measures as he may deem necessary or expedient, and make reports to the Council as requested by it, and at least once a year, make an annual report of his work for the benefit of the Council and the public;
 - i. Investigate at any time, the affairs of any officer or department of the municipality;
 - j. Perform such other duties as may be required of the Municipal Manager by ordinance or resolution of the Municipal Council;
 - k. All those duties and responsibilities set forth in Section 49-1 et seq. Of the Code of the City of Garfield.
5. The Mayor be and is hereby authorized to execute a Contract with the City Manager, Thomas J. Duch, Esq. in the form approved by the City Attorney.

NOW, THEREFORE, BE IT FURTHER RESOLVED, by the Mayor and Council of the City of Garfield, County of Bergen, and State of New Jersey that the City Clerk be and he is hereby directed to forward certified copies to Thomas J. Duch, Esq., the Payroll Department and the City Attorney.

On call of roll, Ayes 5

(Sgd) Richard Rigoglioso
Erin N. Delaney

Resolution No. 21-6

WHEREAS, there exists the need for legal services to be rendered to the City of Garfield; and
WHEREAS, the City Attorney, is obligated to attend all regular and special meetings of the City Council, prepare all resolutions and ordinances, review legal aspects of bidding and public contracts, prepare public contracts, consult with the Mayor and Council, City Manager and department heads on all legal matters; and

WHEREAS, the City Council of the City of Garfield has reviewed its needs for legal services and has made a determination that it will be in the best interests of the residents and taxpayers of the City of Garfield to appoint a City Attorney; and

WHEREAS, the compensation for professional services to be rendered may exceed the maximum permissible amount specified in the Public Contract Law, but said services constitute “professional services” exempt from public bidding pursuant to N.J.S.A. 40A:11-5(1)(a) of the Public Contracts

RESOLUTIONS

Law because said services are rendered or performed by a person authorized by law to practice a recognized profession, rendered or performed by a person whose practice is regulated by law, and the performance thereof requires knowledge of an advanced type in the field of learning acquired by a prolonged formal course of specialized instruction and study, as distinguished from general academic training, instruction or apprenticeship; and

WHEREAS, Robert A. Ferraro, Esq., a licensed attorney of the State of New Jersey, with offices located at 301 Route 17 North, Suite 211, Rutherford, NJ 07070, possesses the skills, knowledge and training necessary to serve in the capacity as City Attorney for the City of Garfield;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Garfield, County of Bergen and State of New Jersey that Robert A. Ferraro, Esq., be and is hereby appointed and shall serve as City Attorney for the City of Garfield beginning January 1, 2021; said appointment to be at the pleasure of the City Council; and

FURTHER RESOLVED, Robert A. Ferraro, Esq., is to be paid a salary only, without medical benefits, and without pensions rights, which shall be inclusive of all services rendered in his respective positions on behalf of the City of Garfield, and

FURTHER RESOLVED, that the salary of Robert A. Ferraro, Esq., is hereby established at \$71,000.00 per annum, and

FURTHER RESOLVED that the proper officers are hereby authorized and directed to set forth said salary in the applicable salary ordinance, and

FURTHER RESOLVED that the City Clerk is authorized and directed to forward a CERTIFIED copy of this approved resolution to Robert A. Ferraro, Esq., the City Manager, the Interim Chief Financial Officer, the Payroll Clerk and the City Auditor.

On call of roll, Ayes 5

(Sgd) Richard Rigoglioso
Erin N. Delaney

Resolution No. 21-7

WHEREAS, there exists the need for Special Litigation/Labor Counsel services to be rendered to the City of Garfield; and

WHEREAS, the Special Litigation/Labor Counsel is obligated to handle on behalf of the City of Garfield, all personnel matters including all disciplinary actions against employees, handle all labor negotiations when special counsel is not appointed; handle all litigation on behalf of the City which is not covered pursuant to applicable policies of insurance; prepare all labor contracts and consult with the City Manager with regard to all personnel related or labor related issues, and shall handle all real estate tax appeals, and

WHEREAS, the City Council of the City of Garfield has reviewed its needs for legal services and has made a determination that it will be in the best interests of the residents and taxpayers of the City of Garfield to appoint a Special Litigation/Labor Counsel; and

WHEREAS, the compensation for professional services to be rendered may exceed the maximum permissible amount specified in the Public Contract Law, but said services constitute "professional services" exempt from public bidding pursuant to N.J.S.A. 40A:11-5(1)(a) of the Public Contracts Law because said services are rendered or performed by a person authorized by law to practice a recognized profession, rendered or performed by a person whose practice is regulated by law, and the performance thereof requires knowledge of an advanced type in the field of learning acquired by a prolonged formal course of specialized instruction and study, as distinguished from general academic training, instruction or apprenticeship; and

WHEREAS, John Lavin, Esq., a licensed attorney of the State of New Jersey, with offices located at 184 Main Street, Chester NJ 07930 possesses the skills, knowledge and training necessary to serve in the capacity as Special Litigation/Labor Counsel for the City of Garfield; and

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Garfield, County of Bergen and State of New Jersey that John Lavin, Esq., be and is hereby appointed and shall serve as Special Litigation/Labor Counsel for the City of Garfield beginning January 1, 2021; said appointment to be at the pleasure of the City Council; and shall handle all real estate tax appeals, and

FURTHER RESOLVED, John Lavin, Esq., is to be paid a salary only, without medical benefits, and without pension rights, which shall be inclusive of all services rendered in his respective position on behalf of the City of Garfield, and

RESOLUTIONS

FURTHER RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey that the salary of John Lavin., Esq., as Special Litigation/Labor Counsel is hereby established as \$95,301.00 per annum, and

FURTHER RESOLVED that the proper officers are hereby authorized and directed to set forth said salary in the applicable salary ordinance, and

FURTHER RESOLVED that the City Clerk is authorized and directed to forward a CERTIFIED copy of this approved resolution to John Lavin, Esq., the City Manager, the Interim Chief Financial Officer, the Payroll Clerk and the City Auditor.

On call of roll, Ayes 5

(Sgd) Erin N. Delaney
Joseph Delaney

Resolution No. 21-8

WHEREAS, Erin N. Delaney, was appointed to the Planning Board as a Class III Member, pursuant to Resolution No. 17-060, and

WHEREAS, her term of office has expired,

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that Romi Herrera of 158 Main Street, is hereby appointed as a Class III Member of the Planning Board, effective immediately, to succeed Erin N. Delaney, for a one year term, said term to expire January 1, 2022.

On call of roll, Ayes 5

(Sgd) Erin N. Delaney
Joseph Delaney

Resolution No. 21-9

WHEREAS, Romi Herrera, was appointed to the Zoning Board of Adjustment as a Regular Member pursuant to Resolution No. 17-441, adopted by the City Council at a Regular Meeting held December 19, 2017, and

WHEREAS, in an email to City Clerk Andrew J. Pavlica dated December 12, 2020, Romi Herrera resigned from the Zoning Board of Adjustment,

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that Katarzyna Rozmus of 166 Ray Street, is hereby appointed to the Zoning Board of Adjustment, as a Regular Member, effective immediately, to succeed Romi Herrera, for the unexpired term, said term to expire January 1, 2022.

On call of roll, Ayes 5

(Sgd) Erin N. Delaney
Joseph Delaney

Resolution No. 21-10

WHEREAS, Paul Houlis was appointed as a Regular Member of the Zoning Board of Adjustment pursuant to Resolution No. 17-96, adopted by the City Council at a meeting held on February 28, 2017, and

WHEREAS, his term of office expired on January 1, 2021,

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey that Paul Houlis of 41 Schley Street, is hereby appointed as a Regular Member of the Zoning Board of Adjustment, effective immediately, to succeed himself, for the full four year term, said term to expire January 1, 2025.

On call of roll, Ayes 5

(Sgd) Erin N. Delaney
Joseph Delaney

Resolution No. 21-11

WHEREAS, there currently is a vacancy in the Second Alternate position of the Zoning Board of Adjustment,

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that Tony Lio of 50 Maitland Place, (currently the Fourth Alternate), is hereby appointed as Second Alternate of the Zoning Board of Adjustment effective immediately, for the unexpired term, said term to expire January 1, 2022.

RESOLUTIONS

On call of roll, Ayes 5

(Sgd) Erin N. Delaney
Joseph Delaney

Resolution No. 21-12

WHEREAS, there is a vacancy in the position of Third Alternate of the Zoning Board of Adjustment,

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey that Irv Hargrove, 208 Cambridge Avenue, is hereby appointed Third Alternate of the Zoning Board of Adjustment, for a term to expire January 1, 1023.

On call of roll, Ayes 5

(Sgd) Erin N. Delaney
Joseph Delaney

Resolution No. 21-13

Resolution Re: 2021 Temporary Budget Appropriations

WHEREAS, N.J.S.A. 40A:4-19 provides that where contracts, commitments or payments are to be made prior to the adoption of the 2021 Budget, temporary appropriations should be made for the purposes and amounts required in the manner and time provided and

NOW THEREFORE BE IT RESOLVED, by the City Mayor and Council of the City of Garfield, that the following temporary appropriations be approved as the temporary budget, which are effective January 1, 2020, be made and certified copy of this resolution be transmitted to the City Chief Financial Officer along with the City Administrator and City Finance Department.

See

the

following

pages numbered _____

for Temporary Budget Appropriations

RESOLUTIONS

Resolution No. 21-14

**COVID -19 SPECIAL EMERGENCY
SPECIAL EMERGENCY RESOLUTION – N.J.S.A 40A:4-53**

WHEREAS, it has been found necessary to adopt a Special Emergency Appropriation to meet certain Extraordinary COVID-19 affected revenue losses incurred, or to be incurred, related to the COVID pandemic, and

WHEREAS, N.J.S.A. 40A:4-53 allows a municipality to authorize special emergency appropriations for COVID-19 related revenue loss incurred during the COVID-19 related public health emergency, and provides that it shall be lawful to adopt such special emergency, which appropriation and/or the “special emergency notes” issued to finance the same shall be provided for in succeeding annual budgets by the inclusion of an appropriation as prescribed by the act and in compliance with the Division of Local Government Services regulations set forth as part of the COVID-19 Operating Deficits: Implementation of P.L. 2020, c.74.

NOW, THEREFORE BE IT RESOLVED, (by not less 2/3 vote of the full governing body members affirmatively concurring) that in accordance with the provisions of N.J.S.A 40A:4-55:

8. The Chief Financial Officer has been directed by resolution adopted on November 24, 2020 to make a written application and certify to the Division Director, on the prescribed form, that the deficits in revenue are directly attributable to COVID-19, and said certification was approved by the governing body and submitted to the Director of the Division of Local Government Services.
8. The Governing Body of the City of Garfield did adopt an ordinance on December 22, 2020 entitled “An Ordinance Of The City of Garfield, In The County of Bergen, State Of New Jersey, Providing For A Special Emergency Appropriation Pursuant to N.J.S.A. 40A:4-53(m) To Fund A Deficit In Operations Of The City Directly Attributable To COVID-19 Which Is Anticipated To Be Experienced By The City In The Current 2020 Fiscal Year”.
8. A Special Emergency Deferred Charge is hereby established for COVID-19 affected revenue losses in the total amounts of \$1,500,000 for the Current Fund and \$500,000 for the Water Utility Fund for the calendar year 2020.
8. That the total emergency appropriation shall be provided for in the budgets of succeeding years beginning in 2022 by the inclusion of not less than \$300,000 in the Current Fund and \$100,000 in the Water Utility Fund.
8. That special emergency notes, not in excess of the amount authorized pursuant to law, may be issued.
8. That such notes when issued shall be executed by City of Garfield Chief Financial Officer, Mayor and City Clerk. The Chief Financial Officer is hereby authorized to sell said notes and any renewals thereof from time to time.
8. That said Special Emergency Notes may be issued to address the cash flow needs related to the deferred charge in compliance with the provisions of P.L. 2020, c.74.
8. That two (2) certified copies of this resolution will be filed with the Director of the Division of Local Government Services.

On call of roll, Ayes 5

(Sgd) Richard Rigoglioso
Erin N. Delaney

VIDEO FROM GOVERNOR PHIL MURPHY

At this time, a video was played of New Jersey Governor Phil Murphy congratulating the new Garfield City Council on their Election and swearing-in ceremony at the Reorganization Meeting.

BENEDICTION

Pastor John Czubkowski offered a Special Benediction.

Organization Meeting January 1, 2021, Continued

ADJOURNMENT

At 5:45 PM, there being no further business, Councilmember Maslag moved to adjourn the meeting. Councilmember Herrera duly seconded the motion.

On call of roll, Ayes 5

Andrew J. Pavlica, CITY CLERK