**Annual Major Discipline Reporting Form**

**Internal Affairs Policy & Procedures | Appendix L**

**Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.**

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|---|---|
| Time period | January 1, 2023 to December 31, 2023 |
| County | Bergen <--Select County from dropdown menu here |
| Agency | Garfield PD <-- Select Agency from dropdown menu here |

| | Disciplined Officer | | | Sanction | | | | | | Synopsis | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| No. | Rank | First Name | Last Name | Terminated? | Demoted? | Suspended? | # Days Susp. | Resigned, retired, transferred, or separated while IA Pending | Specify other sanction type, if applicable | Sustained Charge | Description |
| 1 | Officer | Charles | Galbo III | No | No | Yes | 20 | No | | Conduct Unbecoming an Officer; Neglect of Duty; Failure to immediately report a Theft of a Firearm; Failure to safely secure a Firearm | Officer Galbo was off-duty on May 17, 2023. While at his residence he failed to secure his off-duty firearm in a safe location knowing that there would be visitors at his residence on that specific date. Due to failing to secure his off-duty firearm in a safe location, a theft of his off-duty firearm subsequently occurred. Officer Galbo also failed to immediately report the theft of his off-duty firearm immediately and waited approximately eight (8) hours to report the theft of his off-duty firearm. Officer Galbo was suspended for twenty (20) days. |
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